



EPHS
Parent-Teacher Organization
Meeting Notes

November 16, 2020

9:00 a.m. via Zoom

Join here: <https://us02web.zoom.us/j/87968003815>

1. Welcome, Introductions, Roll Call

- a. President – Laura Jester - present
- b. Treasurers – Brenda Wood and Lisa Tschetter - absent
- c. Secretary - Nicole Trebil - present
- d. Calendar - Brenda Wood - absent
- e. Communications - OPEN
- f. Event Coordinator – Kelly Robert - present
- g. Staff Appreciation – Sarah Fahning - present
- h. Student Directory -Jill Szczepaniak - present
- i. Social Media - Andrea Miller - present
- j. Volunteer Coordinator – OPEN
- k. Website – Tracy Bredehoft - present

2. Approval of Minutes – Action Item

- a. October 12, 2020 (attached)

MOTION to approve minutes from October 12, 2020 PTO meeting by Andrea Miller, second by Jill Szczepaniak. Motion passes unanimously

3. Review Budget - Brenda

- a. Latest 2020/2021 Budget Report was included with meeting materials.

MOTION to approve November Budget Report by Kelly Robert, second by Andrea Miller. Motion passes unanimously

4. Report on Future Events – Kelly

- a. Not Me for Girls: March 22 6:00 – 9:00 p.m. (Price \$2,000)
 - Who What When Where How of assaults
 - Avoiding and preventing danger
 - #1 built in safety tool and how to use it
 - Assaults be people you know (80-90%) and strangers (10-20%)
 - Dangers/Realities of alcohol, drugs, drugging
 - FBI protocol on active shooter in public (outside school)

- What to do when weapons involved
- Physical moves to escape if needed
- Campus and driving/parking smarts
- Public and environmental awareness
- What to do if assaulted/raped

b. Not Me for Boys: March 23 6:00 -8:00 p.m. (Price \$1,800)

- Avoiding dangerous people, places and activities
- What to do when weapons involved
- FBI protocol for active shooter in public places (outside school)
- Physical moves to escape if needed
- Sexual safety/consent/short and long term consequences for HIM
- Short and long term non consent consequences for HER
- Danger of alcohol, drugs
- Upstander - stand up for protection of women
- Leading with character/integrity to help women
- Situational Awareness

Hope to host events in person but may need to move to virtual. Will be held in gym. Tracy and Kelly will work on registration materials after 1st of year.

Will begin to market after 1st of year; Jill can help market to boys group. May need to be creative with naming the boys session. Ideas = “Self Defense and Behavior” or “situational awareness.” Robb may be able to help promote boys session too.

c. Other event ideas - Keep kids socially active this winter and/or fill knowledge gaps for parents?

- Check in with Robb to see if an online game night is an option and what other districts are doing to connect. PTO could support with online gift cards, prizes, etc.

d. Springtime college planning event (what to do over summer)

5. **Principal’s Update** – Robb Virgin

a. Staff appreciation ideas

- Possible call outs to specific staff members by parents/students

b. Distance learning model

- Transition on Monday 11/23
- Easier instruction model for teachers, but still worried about students’ mental health and continuing to support kids in that area
- Email will go out with minor changes to schedule, encourage teachers to start and end together, more time between classes 15 min, 40 min lunch, 80 min class time (8am – 2:35pm)
- Try to encourage kids to turn on cameras to foster community

- c. EP Connects events
 - i. 28 – 30 people attend, 40 views but the concept is good and the next one may have a few more attendees because of the subject matter: distance learning and registration for next year
 - ii. PTO can help Robb come up with topics for EP Connects
 - iii. Andrea will link EP Connects videos on social media
 - d. Other reports, ideas for PTO activities
 - i. Robb conducted a student survey and now kids are consistent across all three questions – “Do I belong here, Can I do this, Is this meaningful” more than 85% answered yes to all three. “Is this meaningful?” is the opportunity area.
 - ii. Most students say more than 50 minutes per live class is too much. Likely need more variety between synchronous and asynchronous.
- 6. Staff Appreciation – Sarah**
- a. Possibly do something little now before teachers take off for distance learning
 - i. Eileen’s cookies is a possibility, donuts and coffee, or repeat Cub order
 - b. Bigger gift to teachers in December
 - i. Kowalskis gift card \$10 plus hand written holiday card
 - ii. Share A Shoutout - Thank you to teachers from parents/students
- 7. Directories – Jill**
- a. All directories have been delivered and most have been taken by teachers (and hopefully distributed to students)
 - b. 19 extra copies for sale (\$7 each to include postage)
 - c. Direct any questions to Jill’s email
 - d. Camille will remind teachers to hand out directories
- 8. Small Teacher/Staff Grant Program Idea - Laura**
- a. “Fill the Gap?” – funding needs smaller than FEPS grant program
 - b. Similar to Radom Acts of Kindness
 - c. Brainstorm fundraising ideas and budget goals
- 9. Communication – Laura and Andrea**
- a. Weekly Newsletter
 - b. Social Media
- 10. Website - Tracy**
- a. Added agenda and minutes to website under board members
 - b. Dining for Dollars events updated
 - c. Directory page will be updated \$7 for online orders
 - d. Not Me page live in January
- 11. Other Reports**
- a. President’s Council – Laura

- i. CMS construction on time and on budget
- b. Planters
 - i. Keep them for now but leave it up to Sarah to decorate for winter
- c. Senior Party

12. Adjourn

Submitted by Nicole Trebil, Secretary EPHS PTO